



# U.S. NAVAL SUPPORT ACTIVITY NAPLES, ITALY PLAN OF THE WEEK

8-14 APRIL 2025



***OUR MISSION:*** *To provide outstanding support to NATO and SIXTH Fleet, afloat units, 55 tenant commands and approximately 10,000 personnel. Ensure reliable command and control for all units in the Naples, Italy area of operation.*

The Plan of the Week (POW) contains both official and unofficial information. All hands must read the POW and be responsible for its contents and actions prescribed herein. Do not remove from NSA Naples spaces.

**UNIFORM OF THE DAY: NWU/Flight Suit**



DATE	TIME	EVENT TITLE	LOCATION
8APR-10APR	ALL DAY	ELD	G43/44
8APR	1100-1300	Project Management Unit Class	G14
8APR	1400-1500	MFRCC	G38/39
9APR	0900-1300	CBRN Fit Testing	BLDG 415
10APR	ALL DAY	NAVFAC Training	G41/42
10APR	0930-1130	CPO Mess Meeting	PD30
11APR	0800-1530	Supply Road Show	CCC
14APR	0830-1030	CNIC HQ Safety Management In Brief	CCC
14APR	0900-1100	Building Manager Training	G41/42
14APR	1200-1500	NAVFAC EURAFCENT AHC	CCC

EMERGENCY NUMBERS	NUMBERS	HOTLINES	NUMBER
EMERGENCY CALLS ON BASE	911 OR 626-4911	FRAUD/WASTE/ABUSE	626-2983
EMERGENCY CALL OFF BASE	081-568-4911	FAMILY ADVOCACY	629-6372
AIR TERMINAL	626-5283	SAPR	335-640-6621
EMERGENCY MANAGEMENT OFFICE	626-5303	INFORMATION SECURITY VIOLATIONS	626-2207

<b>COMMANDING OFFICER</b>	626-6289	CAPT JOHN RANDAZZO
<b>EXECUTIVE OFFICER</b>	626-6289	CDR BRIAN KOCH
<b>COMMAND MASTER CHIEF</b>	626-5396	CMDCM DARIN VAZQUEZ
<b>COMMAND SECURITY MANAGER</b>	626-5620	MR. PAUL KOKOSZ
<b>DUTY CACO</b>	+39 (345) 870-4084	CWO3 BRIAN CURRAN
<b>COMMAND DUTY OFFICER</b>	+39 335 825 7986	VARIES
<b>COMMAND CAREER COUNSELOR</b>	626-5174 626-1690	NCC RASHAAD ETHRIDGE NC1 MARTIKA VELASQUEZ
<b>COMMAND DAPA</b>	626-6894	CSC JOSHUA HERNANDEZ
<b>COMMAND SARC COMMAND SAPR LCPO</b>	+39 (334) 661-3140 626-5480	JOHANNA ROSARIO ETC ASHLEY KEMPTON
<b>COMMAND CMEO</b>	626-5483	ACC MCLINDEN
<b>COMMAND OMBUDSMAN: NSA NAPLES/ GAETA</b>	331-622-3453 331-647-1634	REBECCA MCLINDEN KAITLIN WALL
<b>COMMAND DUTY CHAPLAIN</b>	+39 366-680-5972	*ON DUTY CHAPLAIN*
<b>COMMAND VWAP</b>	626-2889/ 366-670-1470	LT COOPER JONES
<b>COMMAND VOTING ASSISTANCE OFFICER</b>	626-4460	LCDR DAVID DOWNIE
<b>COMMAND SUICIDE PREVENTION OFFICER</b>	626-6897	LCDR DAVID DOWNIE
<b>COMMAND CFS</b>	629-4675	MACS JIMMY ELIZONDO
<b>COMMAND FITNESS LEADER</b>	626-5525	MMCS RAY WILLIS

### From your Safety Office

Reporting is the cornerstone of an engaged Safety program. A reminder that if you get injured in any way/shape/form, both on or off-duty, to inform your supervisor and/or your Safety Office. Safety mishap reports do not release names - so they are anonymous and bear no repercussions on how or what happened to cause the injury. Mishap reports are submitted via the RMI system. If you need assistance in reporting contact your friendly neighborhood Safety Office at 626-2414

**Be smart and be safe.**

### From your NC Office:

SENIOR ENLISTED MARKETPLACE is now open for First Class Petty Officers! Starting with the FY 26 CPO board, First Class Petty Officers who have been screened for Chief Petty Officer will compete in the Senior Enlisted Marketplace.

For more information:

NAVADMIN 255/24

<https://www.mynavyhr.navy.mil/References/Messages/Billet-Based-Advancement-Policy-Update-Fact-Sheet>

### From your Emergency Management Office: CBRN Fit Testing

*POC: DC1 Helmick, Jacob*

*Time: 0900-1300 on every Wednesday unless otherwise canceled*

*Location: Bldg 415, Basement of the Air terminal*

*Required for all active duty sailors, must have active PHA.*

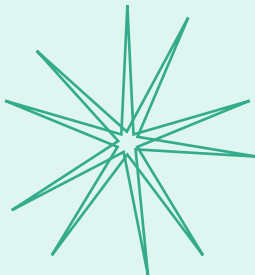
**NAVAL HISTORY:** *April 10, 1913: The Secretary of the Navy approves performance standards for qualification as a “Navy Air Pilot.” On March 1915, the designation is changed to “Naval Aviator,” which it remains to this day.*

**HAPPY BIRTHDAY**



DATE	NAME
9 Apr	AC2 Brady
12 Apr	ABH1 Fraser
12 Apr	MA2 Howell
13 Apr	AME1 Davies
13 Apr	YN2 Eubanks
13 Apr	LS2 Lagos
13Apr	CS2 Brown
14 Apr	ABF1 Cingranelli
14 Apr	MA1 Wall

**CONGRATULATIONS TO OUR SAILORS AND CIVILIANS OF THE QUATER**



**SAILORS OF THE QUARTER: FY-25**  
**BJOQ: MASN DALLAS HALLIGAN**  
**JSOQ: MA3 JOSHUA DELGADO**  
**SOQ: MM2 MIRIAM JUAREZ**  
**SSOQ: MA1 GREGORY WALL**



**CIVILIANS OF THE QUARTER**  
**CAT I- ANNA MARIA DE MARTINO**  
**CAT II- PIETRO PARILLO**  
**CAT III- MARIA DE BLASIO**

March brings new hope and renewed vigor in ensuring national security is protected by the greatest Navy in the world!

1. We love how technology keeps us connected, but remember, some gadgets need a break when entering classified spaces. Here's a quick reminder of what to leave outside:

Tracking Devices: Leave those AirTags on your luggage, not tucked away in your wallet! And while we admire your dedication to fitness, smartwatches, Fitbits, and other trackers need a time-out too.

Unclassified video cameras (for those unclassified teams meetings).

Computers: Personal computers are off-limits, and even government-issued ones need to be OSS compliant, with cameras, Wi-Fi, and Bluetooth properly disabled.

Cell phones (and yes, this includes gov't issued cell phones)

Visitors: Classified spaces are strictly need-to-know. That means NO to family, friends, or even old shipmates (unless you turn the red light on and all classified operations ceases for the area). No badge, no entry.

Personally owned headphones. (They must be gov't purchased and approved)

Bluetooth headphones (usually in your gym bag....keep them outside, not waiting for your workout time)

This list is not all inclusive, but covers some recent challenges we've encountered. Protecting classified information is about more than just rules; it's about safeguarding our national security and the trust placed in us. Even small slip-ups can have big consequences. If you see something, say something or stop on by. Your friendly Security Manager and I are ALWAYS willing help you brush up on security protocols to protect the mission and the people we support!

2. CAC/SIPR/Alt-Token/Secure Badge. Take it with you. Any of the above left unattended within direct line of sight result in a security infraction.

3. Insider Threat

I am the Installation Insider Threat Representative. Please take a moment and review the attached Reporting Requirements for all personnel. Let's be vigilant in communicating to mitigate and help protect the people, our organization, and the mission we support. It's crucial to remember that insider threats are complex and multifaceted. Organizations must adopt a holistic approach to security, addressing both technical vulnerabilities and human factors, to effectively mitigate this growing threat.

4. Lastly, I've attached a couple of reports amplifying the growing intelligence collection efforts, spies, and challenges as to why we protect information! (DCSA CIPB-25-22 and

Thank you for remaining vigilant ad always here to assist with your security questions or concerns!

Paul Kokosz  
Installation Security Manager  
SAPPC  
Comm: +39-081-568-5620  
DSN 314-626-5620



# US Navy

G A Q D Y A W E G A S S A P U O F D N R I P I A  
 B O A T W A I N S M A T E D K N A P F I B M L E  
 N S H F B M T Q J F F T S A F B T R J J D J O T  
 A E L A K I X Y A B K C I S U Q H U Q Q R I V S  
 C H S O Q S T P K B O K N U B V O Z I I H D E G  
 K C E D S S E M S T O O B K I A M M R M A A Y E  
 T S P A T I Q T Q T R E S P E C T G E B A E O E  
 V Y F L M N Y R K F F A N V U S K R V F N H U D  
 K A K P W G I Y L I F E L I N E Q X G W O K T U  
 C W E F P M S C R A C K E R J A C K S P I L O N  
 O G P R E A T W H W A T P W F V N B F L P U T K  
 Q N F S D T A Y D E N I R A M B U S N O L B H H  
 R A H K X T R K O F S C H R I W P D A Y S J E E  
 A G W C A P B C Z T T A M W J O G N Q Z G F M G  
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 J D E B I A X V B D E C K I K W F A I T H A N C  
 K W R Y T R E B I L O R C R O R O L I A S S D U  
 E A H X D R G X O F N I X T C T A J C Y U T B P  
 D T E D R Y S R H L F P H O F F I C E R J O A M  
 Y C A Y H O W Q I E O J F O P U C B U Y P F C C  
 N H D K P N D N W E H L I Q Z U E B D V Y F K Z

Love you to the moon and back  
 Blueberries  
 Mid watch  
 Lifeline  
 Sick bay  
 Geedunk  
 Respect  
 Sailor  
 Fast  
 Deck

Boatwains mate  
 Brightwork  
 Starboard  
 Cast off  
 Overhead  
 Liberty  
 Courage  
 Ricky  
 Buoy  
 Bunk

Missing Matt  
 Passageway  
 Mess deck  
 Carry on  
 Bulkhead  
 Officer  
 Fathom  
 Faith  
 Taps  
 Matt

Crackerjacks  
 Cup of joe  
 Submarine  
 Jack box  
 Barracks  
 Gangway  
 P days  
 Boots  
 Rack  
 PIR



# NSA NAPLES SLP

NAVAL SUPPORT ACTIVITY NAPLES SCHOOL LIAISON PROGRAM

NEWS YOU CAN USE | MAR 2025 | 081-811-6549 | 629-6549 | [NaplesSLP@us.navy.mil](mailto:NaplesSLP@us.navy.mil)

## UPCOMING EVENTS

March 27 • All day  
CYP In-Service Day  
All facilities and programs

April 9 • All day  
Purple Up! Day  
All departments, organizations,  
commands, facilities and  
programs

April 9 • 4 pm  
Installation Advisory Committee  
Naples Elementary School

April 11 • 8 am  
Rome Colleges Trip  
St. John's University and Temple  
University

April 24 • 4 pm  
NMHS School Advisory Committee  
Naples Middle High School

April 24 • 5:30 pm  
Dependent Student Travel  
Entitlements  
Naples Middle High School

April 26 • 12 pm  
Sensory Friendly Movie Event  
Reel Times Cinema

May 1 • 4 pm  
NES School Advisory Committee  
Naples Elementary School

Questions? 081-811-6549  
[NaplesSLP@us.navy.mil](mailto:NaplesSLP@us.navy.mil)

\*The appearance of hyperlinks does not  
constitute endorsement by the U.S. Navy.

## Support Your Teen to Have Safe and Healthy Relationships

As a parent, you want your children to be safe, healthy and happy. And while forming relationships and developing romantic feelings for their peers is a natural part of growing up, relationship abuse is common, and can start early. One of the best ways to be a supportive parent is to know the facts from the start.

Read the Military OneSource article [here](#).

## Teen Employment Program

It's time for the upcoming Child and Youth Programs Teen Employment Program! If you are looking for a summer job, plan on taking two of the three workshops coming up very soon! See all details [here](#).

## Announcing updated info flyers!

In addition to Department of Defense Education Activity (DoDEA), families assigned to Naples on military and government orders have the following school choice options: homeschooling, international schools, private schools and Italian public schools. \*Costs associated with choices other than DoDEA are not reimbursable. Please see all flyers, including DoDEA school site registration checklists, in the "Downloads" section [here](#).

The image shows three informational flyers side-by-side, each with a NAVY CYP logo. The first flyer is titled 'Homeschool Options' and discusses various homeschooling models and requirements. The second flyer is titled 'International and Private School and Day Care Options' and lists several international schools and private day care facilities. The third flyer is titled 'Italian Public School Options' and provides information about enrolling children in the Italian public school system.

**But wait, there's more! Stay up-to-date! Find us at:**

[Naples Child and Youth Programs Facebook page](#)

[Installation School Liaison Webpage](#)

[Navy Life Naples App—App Store](#)

[Navy Life Naples App—Google Play](#)



### **All Hands on Deck Towards One Million Acts of Science**

During this event, we'll walk you through the steps to participate in projects together in real time. During this friendly, highly interactive event, speakers will also share information on how to intern or work at NASA! (Participation in the first event is not required to join this event.)

Event on April 10 at 12:30 p.m. ET (6:30 p.m. local)  
See details and registration information [here](#).

### **Analysis Shows Military Families Homeschool at Twice the Average Rate**

The researchers identified military families as one of the special groups whose motivations to homeschool might help explain why households in the wider population do it.

Read the military.com article [here](#).

### **Student Success Webinar Series—presented by Tutor.com**

Understanding and implementing the rules and nuances of writing an academic research paper is essential for collegiate success. Learn how to structure a research paper, use appropriate vocabulary, find and use credible sources and include proper citations of your sources.

Writing a Research Paper

April 8 at 10 p.m. local

Register at [https://tprtutor.zoom.us/webinar/register/4217368002763/WN\\_YThXGxWiTYqa6nHVGOjdkw](https://tprtutor.zoom.us/webinar/register/4217368002763/WN_YThXGxWiTYqa6nHVGOjdkw).

Do you find yourself anxious over where to start when it's time to give a presentation? Not sure how to bring all the pieces together? Watch this webinar!

Preparing a Presentation

May 6 at 10 p.m. local

Register at [https://tprtutor.zoom.us/webinar/register/3217368003437/WN\\_rexXYSYNSqadEB7e-KMB1g](https://tprtutor.zoom.us/webinar/register/3217368003437/WN_rexXYSYNSqadEB7e-KMB1g)

### **Scholarship Alert!**

The 2025 Navy League Scholarship Application window is open through April 11. High school seniors Navy families are eligible. Details at [navyleague.org](http://navyleague.org).

### **NEXTgen Scholars Program**

The Navy Exchange Service Command's (NEXCOM) NEXTgen Scholars Program offers qualified students the opportunity to win \$2,500, \$1,500, \$1,000 or \$500 each quarter for earning good grades in school.

Once entered, the students will be given a coupon good for \$10 off a one-time NEX purchase of \$20 or more.

For more information on the NEXT gen Scholars Program visit [myNavyExchange.com/NEXTgen](http://myNavyExchange.com/NEXTgen). Entry forms located at NEX Customer Service.

# VOLUNTEERS NEEDED!



The annual Purple Up! Day will be held on **Wednesday, April 9!** Many volunteers are need for a short amount of time.

**Who:** Active duty and civilian adults

**What:** Welcome and cheer on students entering school (signs and noise makers are welcome, some purple pom pom's will be provided)

**When:** April 9 from 0745-0805. Please arrive at 0730 at the flag pole in front of both schools.

**Where:** DoDEA Schools Complex, Constellation Avenue, Support Site (Naples Elementary School and Naples Middle High School)

**Why:** Former Defense Secretary Casper Weinberger established the Month of the Military Child as a Department of Defense-wide commemoration in 1986. Purple indicates that all branches of the military are supported. All the service colors are represented including Air Force blue, Army green, Navy blue, Marine red, and Coast Guard blue; said to combine for the mutual benefit of all into the color purple. Purple Up! Day is an event to show support to military youth to recognize their strength and sacrifices

POC: Sarah Dastrup, NSA Naples School Liaison at [NaplesSLP@us.navy.mil](mailto:NaplesSLP@us.navy.mil) and DSN 629-6549 and COMM 081-811-6549.

Response/sign-up not required. Please help us disseminate widely.

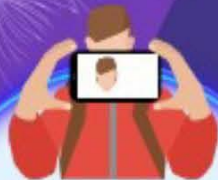


# Join US TO CELEBRATE MILITARY KIDS

OUR



APRIL 7-11



**Monday, April 7**  
**Share a Selfie**  
Share a selfie with a Month of the Military Child-themed social media frame.



**Wednesday, April 9**  
**Purple Up! Day**  
Turn NSA Naples purple! Wear purple to show support and thank a military child for their strength and sacrifices.



**Friday, April 11**  
**Spirit Day**  
Wear your favorite sports uniform or jersey!



**Tuesday, April 8**  
**Patriotic Day**  
Show off your most patriotic attire.



**Thursday, April 10**  
**Hero Day**  
Dress as your favorite hero to pay tribute to him or her!



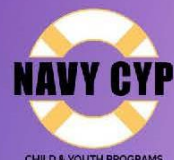
# PURPLE UP! DAY

**Wednesday, April 9**

Wear purple to celebrate Month of the Military Child.  
Show our military kids that you support their  
strength and sacrifices.

**Turn NSA Naples Purple!**

For more information, email [NaplesCYP1@us.navy.mil](mailto:NaplesCYP1@us.navy.mil)  
or call 081-811-6549 | DSN 629-6549.



# NSA Naples School Advisory Committees

## What is

### School Advisory Committee

SAC

The SAC is a dedicated group of parents, teachers and students (for high school SAC) who work together to enhance the school experience.

- Advises the school principal on school-related, non-personnel matters.
- Provides input on policies, student activities and educational programs.
- Ensures open communication among administrators, military leaders and families.

IAC

### Installation Advisory Committee

The IAC brings together representatives from all SACs within NSA Naples to address education-related concerns that impact the entire installation.

- Advises the military services and DoDEA district superintendents regarding issues concerning students' education within the Naples installation.
- It addresses issues affecting, or that may affect, the educational environment.
- It fosters communication, facilitates problem solving and recommends action to appropriate officials.

#### Key differences:

**SAC** School-level focus, led by the principal to resolve school-specific concerns.

**IAC** Installation-wide focus, chaired by the NSA Naples Commander to address military support for schools.

## Why Get Involved?

Your voice matters! These committees ensure parents, students and educators have a say in shaping education within NSA Naples.

### School Year 2024-2025 Meeting Dates:\*

**NES SAC** May 1 at NES Library at 4 p.m.

**NMHS SAC** April 24 at NMHS Library at 4 p.m.

**IAC** April 9 and May 28 alternating at NES and NMHS Libraries at 4 p.m.

IAC meetings have MS Teams virtual options. Scan here to join via Teams:  
Meeting ID: 993 985 327 158 Passcode: Ah9gS7bH



\*Additional dates may be added to reflect community needs.



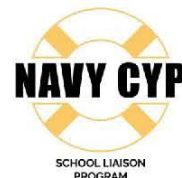
For more information or to get involved, please contact the NSA Naples School Liaison:



NaplesSLP@us.navy.mil



081-811-6549 | DSN-629-6549



Do you have ...

- Questions**
- Comments**
- Concerns**

about school and education  
topics specific to **Gaeta?**



## Talk with the School Liaison at our next group chat.



**DATE: WEDNESDAY, APRIL 23**



**TIME: 1-2 P.M.**

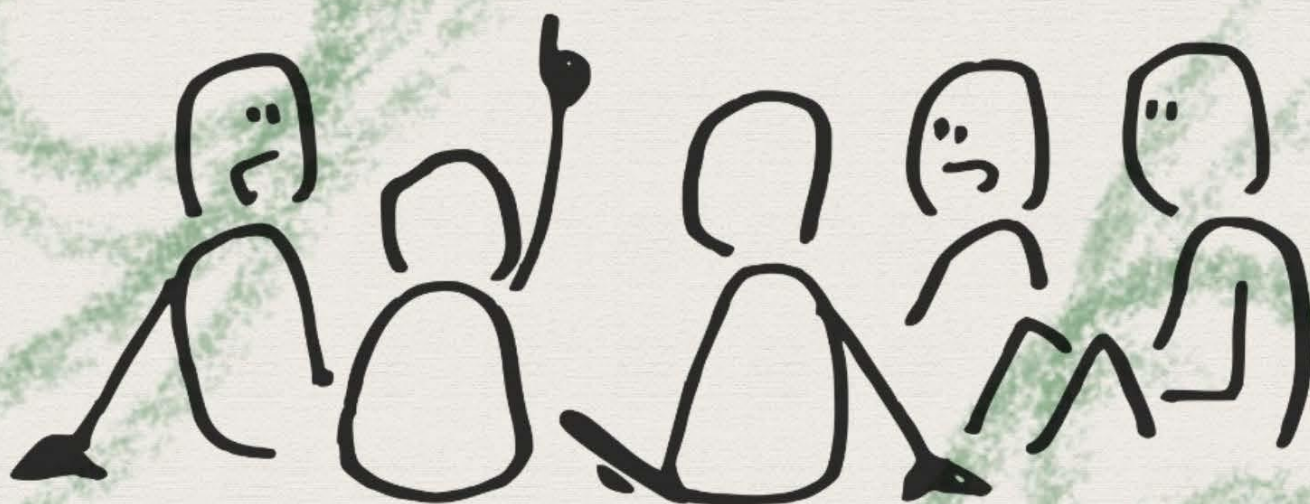


**LOCATION: FLEET RECREATION CENTER, GAETA**

For more information, call the School Liaison  
at 081-811-6549 / DSN 629-6549 or  
email [NaplesSLP@us.navy.mil](mailto:NaplesSLP@us.navy.mil).



Be there for each other.  
**Parent Solutions & Support**  
For Parents of Elementary Ages  
Hosted by Military and Family Life Counselors



Thank you for joining us in March

April 10 • 10-11:30 AM • SS Community Center

April 24 • 10-11:30 AM • Elementary MFLC Classroom  
*Room 210*

*Light lunch \* Destressing Activities \* Discussion*

Questions or Concerns: Please contact NSA Naples School Liaison

081.811.6549, [NaplesSLP@us.navy.mil](mailto:NaplesSLP@us.navy.mil)

# Parenting Teens Solutions & Support

**Decrease  
Family  
Stress**

10 April 12 - 1:30 PM

@ SS  
Community  
Center

- ~Support
- ~Discussion
- ~Solutions
- ~Lunch

For Parents of Teenagers

Hosted by  
Military Family Life  
Counselors

**Supporting  
Growth**

24 April  
12 - 1:30 PM

NMHS Library  
Conference Room

Questions or Concerns, please contact  
NSA Naples School Liaison 081.811.6549  
NaplesSLP@us.navy.mil

# Social Skills Play Group

Life can be overwhelming.

This is an opportunity for children ages 3-5 years old to interact with peers in a safe and fun environment.

**Wednesday, April 23**

**11 a.m.-Noon**

**Fleet Recreation Center, Gaeta**

**Military and Family Life Counselors lead the group in discussions and topics to include:**

- Separation from parents
- Deployment and reunions
- Transitions
- Social skills
- Peer relationships
- Communication skills
- Emotional regulations
- Siblings and parent relationships

**The group will use tools such as:**

- Music
- Stories
- Coloring pages
- Providing safe spaces
- Arts and crafts
- Age-appropriate activities
- Classroom observations
- One-on-one meetings with parents

Reservations are not required.

For more information, contact the  
School Liaison at [NaplesSLP@us.navy.mil](mailto:NaplesSLP@us.navy.mil).



# Youth Social Emotional Learning Group

Wednesday, April 23  
1-2 p.m.  
Fleet Recreation Center  
Gaeta

**Being a kid is more complex than ever. Students in grades K-6 have an opportunity to interact with peers in a safe and fun environment.**

**Military and Family Life counselors lead the group to discuss topics such as:**

- *Identifying feelings*
- *Resiliency*
- *Problem solving*
- *Conflict resolution*
- *Self esteem*
- *Managing anger and aggression*
- *Separation from parents*
- *Coping with deployment and reunification*
- *Transition and moving*
- *Sibling and parental relationships*
- *Time management*
- *Divorce*

Reservations are not required. If you have questions, email the NSA Naples School Liaison at [NaplesSLP@us.navy.mil](mailto:NaplesSLP@us.navy.mil) or call 081-811-6549 / DSN 629-6549.





# Teen Social Emotional Learning Group

Wednesday, April 23

3:30-4:30 p.m.

Fleet Recreation Center, Gaeta

Being a teen is more complex than ever. Students in grades 6-12 have an opportunity to interact with peers in a safe and fun environment.

Military and Family Life counselors lead the group to discuss topics such as:

- Identifying feelings
- Resiliency
- Problem solving
- Conflict resolution
- Self esteem
- Managing anger and aggression
- Separation from parents
- Coping with deployment and reunification
- Transition and moving
- Sibling and parental relationships
- Time management
- Divorce

Reservations are not required. If you have questions, email the NSA Naples School Liaison at [NaplesSLP@us.navy.mil](mailto:NaplesSLP@us.navy.mil) or call 081-811-6549 / DSN 629-6549.





# SIPS WITH *Caffè* CYP AND SL

**Sip, chat and connect.**

We want your in-person feedback! Drinks and croissants provided.

Learn more about:

- Sports opportunities
- Summer schedules
- Adult employment
- Information to plan around your travel schedule

**Tuesday, May 6**  
7:45-8:30 a.m.

We will be at the Child Development Center sidewalk, Support Site

For more information, email [NaplesCYP1@us.navy.mil](mailto:NaplesCYP1@us.navy.mil).





**Date**  
**Friday,  
May 9**

**Time**  
**2:30-4:30 p.m.**

# HOME SCHOOL HAPPENING




**LOCATION**  
**Strikers  
Bowling Center  
Support Site**

## ACTIVITY

Meet new friends and catch up with the latest homeschool news! Refreshments, bowling and shoes provided. Please bring socks.

Kids ages 12 and younger must be accompanied by an adult. Registration not required.



For more information, contact the School Liaison at 081-811-6549 | DSN 629-6549 or email [NaplesSLP@us.navy.mil](mailto:NaplesSLP@us.navy.mil).



# WHAT'S SAAPM?

## Sexual Assault Awareness and Prevention Month

SAAPM is recognized in April by both civilian and military communities. The DoD observes SAAPM by focusing on creating the appropriate environment to eliminate sexual assault and requiring a personal commitment from all Service members.

Every April, Sexual Assault Awareness and Prevention Month (SAAPM) highlights how sexual harassment, sexual assault, and sexual abuse impact every person in the community. By raising public awareness, SAAPM aims to educate communities on how to prevent sexual violence.

**Local SAPR 24/7 Helpline: +39 335-640-6621**

SARC: +39 334-661-3140

Full-time Victim Advocate: +39 335-729-5773

Fleet and Family Support Center: First Floor of Navy Lodge,  
Support Site



IN OBSERVANCE OF SAAPM 2025 AND NATIONAL DENIM DAY

NSA and NMRTC SAPR TEAM PRESENTS:

# DENIM DAY - WALK - APRIL 30, 2025

**MUSTER LOCATION: IN FRONT OF NAVAL  
HOSPITAL SUPPORT SITE @ 1500-1600**



We invite the NSA community to join us in taking a stance against sexual assault and victim blaming. Wear jeans and walk a mile with us to show support for victims and raise awareness against sexual assault.



**NSA 24/7 Helpline  
+39 335-640-6621**

**DoD Safe Helpline  
001-877-995-5247**



# April 2025 Sexual Assault Awareness and Prevention Month



1	2	3	4	5
<p><b>1</b></p> <p>Wear Teal Tuesday Teal Talks on AFN, 0700-0800</p>	<p><b>2</b></p> <p>NMRTC Proclamation Signing @ US Naval Hospital, 0800</p>	<p><b>3</b></p> <p>Awareness/outreach table +Teal Ribbon hand out @ Capo, 1100-1300</p>	<p><b>4</b></p>	<p><b>5</b></p>
<p><b>6</b></p>	<p><b>7</b></p>	<p><b>8</b></p> <p>Wear Teal Tuesday Teal Talks on AFN, 0800-0900</p>	<p><b>9</b></p> <p>Awareness/outreach table +Teal Ribbon hand out @ SS Food court, 1100-1300 SAPR outreach at Trivia Night @ O'Rhys Pub, 1900</p>	<p><b>10</b></p>
<p><b>11</b></p>	<p><b>12</b></p>	<p><b>13</b></p>	<p><b>14</b></p>	<p><b>15</b></p> <p>Wear Teal Tuesday Teal Talks on AFN, 0700-0800 SAPR Proclamation signing @ Capo Eagle Statue, 1200-1230</p>
<p><b>16</b></p>	<p><b>17</b></p> <p>Awareness/outreach table +Teal Ribbon hand out @ Capo, 1100-1300 SAPR CMT Train the trainer</p>	<p><b>18</b></p>	<p><b>19</b></p>	<p><b>20</b></p>
<p><b>21</b></p>	<p><b>22</b></p> <p>Wear Teal Tuesday Teal Talks on AFN, 0800-0900 Open-Mic Night @ O'Rhys Pub, 1900-2100 SAPR CDO Training</p>	<p><b>23</b></p> <p>Awareness/outreach table +Teal Ribbon hand out @ SS Food court, 1100-1300</p>	<p><b>24</b></p>	<p><b>25</b></p>
<p><b>26</b></p>	<p><b>27</b></p> <p>Awareness/outreach table @ Capo Eagle; "Not Just April" 1100-1300</p>	<p><b>28</b></p>	<p><b>29</b></p> <p>Wear Teal Tuesday Teal Talks on AFN, 0700-0800 "SAPR Serves" Troop Lunches with USO @ Capo Air Terminal, 1100-1200 SAPR VA CEU Training</p>	<p><b>30</b></p>
<p><b>31</b></p>	<p><b>32</b></p>	<p><b>33</b></p>	<p><b>34</b></p>	<p><b>35</b></p>



**Local SAPR 24/7 Helpline:**  
**+39 335-640-6621**  
 SARC: +39 334-661-3140  
 Full-time Civilian Victim Advocate:  
 +39 225-729-5773

Are you interested in  
an overseas university or  
visiting a college campus?

# ROME COLLEGES TOUR TRIP



Friday, April 11  
8 a.m.-8 p.m.

\$35

Take a trip to Rome to tour Temple University  
and St. John's University.

Pack and bring a lunch.

Must bring €5 cash for the Metro in addition to money for dinner  
(suggest €40 cash or credit/debit card).

Students in grades 9-12 are welcome to attend. Parents are  
welcome to attend if space is available.

Departs and returns at Teen Center, Support Site.

To guarantee your spot, complete the CYP registration packet, field  
trip permission form and pay at the School Age Care front desk.

Trip registration deadline is March 28.

For more information, email [NaplesSLP@us.navy.mil](mailto:NaplesSLP@us.navy.mil).



For more information call 081-811-6549/DSN 629-6549.

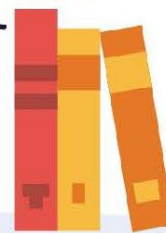




# Dependent Student Travel Entitlements



- **Thursday, April 24**
- **5:30–7 p.m.**
- **Naples Middle High School Library**



**Is your student attending or planning to enroll full time at an accredited educational institution in the United States?**

If so, learn about travel, per diem, baggage, shipment and storage. Military and civilian dependents are eligible for these entitlements.

NSA Naples Personal Property Shipping Office (PPSO) Director and the School Liaison will provide information and resources.

- 5:30-6:30 p.m. **Parent presentation**
- 6:30-7 p.m. **Command/Human Resources Q&A Session with PPSO**



For more information, contact the NSA Naples School Liaison at [NaplesSLP@us.navy.mil](mailto:NaplesSLP@us.navy.mil) or call 081-811-6549 / DSN 629-6549.







# NAPLES WELLNESS COLLECTIVE

**CLUBS • SPORTS • SUPPORT GROUPS • SKILL-BUILDING • HOBBIES**

Living well starts with taking care of your whole self:  
your mind, body, spirit and social life.



Find your thing! Scan the QR code and choose something to do for yourself today!

For more information, call 081-811-6372 | DSN 629-6372.



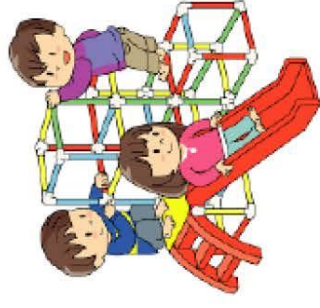


## CHILD FIND Monthly Screenings

At Naples Elementary School

For Children 3 years old or  
4 years old who are not UPK Eligible

(DOB after 9/01/2020)



### What is Child Find?

Child Find is an outreach program that actively seeks to locate and identify children who may have **developmental or educational delays** and maybe in need of **early intervention**.

#### Next Screenings:

Wednesday, September 18, 2024

Wednesday, October 16, 2024

Wednesday, December 11, 2024

Wednesday, February 12, 2025

Wednesday, March 12, 2025

Wednesday, April 9, 2025

Wednesday, May 14, 2025

If found eligible services are available for command sponsored children, ages 3 through 4, who exhibit developmental delays or have an identified disability in one or more of the following areas:

- Physical Development (Fine/Gross Motor)
- Communication/Speech
- Cognitive Skills (Thinking/Readiness)
- Social/Emotional Development
- Adaptive/Self Help Skills



To request a screening contact

NES Special Education Department Co-Chair Melissa Young

Email: [melissa.young@dodea.edu](mailto:melissa.young@dodea.edu)



## NAVY Child and Youth Programs brings you LRP Publications' *Special Ed Connection*<sup>®</sup> **FREE** of charge!

***Special Ed Connection***<sup>®</sup> ([www.specialedconnection.com](http://www.specialedconnection.com))

provides resources and tools that Navy staff and parents can use to gain a clear understanding of special education requirements and services and how they work. From legal rights to practical application and from student referrals to IEPs, *Special Ed Connection*<sup>®</sup> explains specific procedures and provides real-world application strategies to help you earn the complexities surrounding special education supports and services.



***Here are highlights of just a few of the many resources that you'll find on Special Ed Connection***<sup>®</sup>

**SmartStarts** – The best starting point to gain an interpretation and a better understanding of over 500 special education topics. SmartStarts provide practical guidance, based on federal regulations and case law. From IEP meetings to assistive technology to chronic health conditions, each SmartStart will help you understand the law and how it applies to your individual child's situation.

**Special Ed Dictionary** – Provides straight forward definitions of more than 2,000 widely used terms and acronyms, enabling enhanced dialogue about special education issues.

**News and Updates** – Stay current on the latest news and developments in the special education community—including news about legislation, best practice strategies from special education experts, updates from experts regarding new techniques being used in the special education, and more!

**Contact your local School Liaison Officer  
for more information.**



380 Hiatt Drive, Palm Beach Gardens, FL 33418

1-800-515-4577, ext. 6303

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# TRANSITION ASSISTANCE PROGRAM (TAP) 2025 WORKSHOPS

## FLEET AND FAMILY SUPPORT CENTER U.S. NAVAL SUPPORT ACTIVITY NAPLES, ITALY

### Pre-Retirement

27-29 JAN  
12-14 MAY  
21- 23 JUL  
3- 5 NOV

### Pre-Separation

6-8 JAN      7-9 JUL  
3-5 FEB      4-6 AUG  
3-5 MAR      15-17 SEP  
14-16 APR    27-29 OCT  
5-7 MAY      17-19 NOV  
9-11 JUN      8-10 DEC

### Executive TAP

17-19 MAR\*  
22- 24 SEP\*  
\*MUST BE AN  
E9,W4,OR O5 AND  
ABOVE  
NO EXCEPTIONS

### Transition Tracks

EMPLOYMENT	ENTREPRENEURSHIP	VOCATIONAL	EDUCATIONAL
DEPARTMENT OF LABOR (DOL) EMPLOYMENT WORKSHOP EVERY THURSDAY AND FRIDAY FOLLOWING A CORE TAP WORKSHOP	BOOTS TO BUSINESS 10-11 FEB 16-17 JUN 20-21 OCT	CAREER AND CREDENTIAL EXPLORATION (C2E) 10-11 MAR 19-20 MAY 25-26 AUG 15-16 DEC	MANAGING YOUR (MY) EDUCATION 13-14 JAN 7-8 APR 14-15 JUL 6-7 OCT

**TAP is a DoD-wide program; therefore, all TAP workshops follow the same curriculum across all branches and ranks to include Pre-Retirement, Pre-Separation, and Executive TAP.**



Participants MUST register for workshops through their Command Career Counselor. Workshops are from 0800-1600.



**Contact Us**



081-811-6372  
629-6372



NSANaplesFFSC@us.navy.mil



MILITARY INTERSTATE  
CHILDREN'S COMPACT  
COMMISSION

### WHAT IS THE COMPACT?

The Compact deals with the challenges of military children and their frequent relocations. It allows for uniform treatment as military children transfer between school districts in member states. Note: The Compact only applies to public schools.

### STUDENTS COVERED

Children of the following:

- Active duty members of the uniformed services, including members of the National Guard and Reserve on active duty orders (Title 10)
- Members or veterans who are medically discharged or retired for one year
- Members who die on active duty, for a period of one year after death
- Uniformed members of the Commissioned Corps of the National Oceanic and Atmospheric Administration (NOAA), and United States Public Health Services (USPHS)

### STUDENTS NOT COVERED

Children of the following:

- Inactive members of the National Guard and Reserves (Not Title 10)
- Members now retired not covered above
- Veterans not covered above
- Other Department of Defense personnel, federal agency civilians and contract employees not defined as active duty
- Members other than the uniformed personnel of NOAA and USPHS

### SOME OF THE ISSUES COVERED

#### Enrollment

- Educational Records
- Immunizations
- Kindergarten & First Grade Entrance Age

#### Placement & Attendance

- Course & Educational Program Placement
- Special Education Services
- Placement Flexibility
- Absence Related to Deployment Activities

#### Graduation

- Waiving courses required for graduation if similar course work has been completed
- Flexibility in accepting state exit or end-of-course exams, national achievement tests, or alternative testing in lieu of testing requirements for graduation in the receiving state
- Allowing a student to receive a diploma from the sending school instead of the receiving school

**MISSION** Through the Interstate Compact, MIC3 addresses key educational transition issues encountered by children of military families.

### CONTACT US AT

1776 Avenue of the States | Lexington, KY 40511  
859.244.8133 | [www.mic3.net](http://www.mic3.net) | [mic3info@csg.org](mailto:mic3info@csg.org)





Transitions



# Wondering what comes after your military service?

## We're here for you.

USO Pathfinder Transition Program helps you and your spouse create a plan for life after military service through free one-on-one support (virtual support also available).



A USO Pathfinder Transition Specialist can connect you with the services and resources that are the best fit for you in the following focus areas:



Education



Employment



Financial Readiness



Mentoring



Veterans Benefits

### Connect with a USO Transition Specialist Today!

## USO.org/transition

Grow with Google



learn more

The USO is a not-for-profit organization and not part of the Department of Defense. The use of DoD imagery does not constitute an endorsement by DoD.

CULTURAL  
AWARENESS



# OBSERVANCE

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH



# ACCESS TO GOOD JOBS FOR ALL

National Disability Employment Awareness Month (NDEAM) recognizes the contributions by those with disabilities who make our Nation great.

Led by the U.S. Department of Labor's Office (DOL) of Disability Employment Policy, NDEAM reaffirms the Department of Defense's (DoD) commitment to recruit and advance disabled individuals throughout its workforce. The DOL has chosen the theme, "Access to Good Jobs for All."

People with disabilities are part of a diverse group that includes people with sensory, physical, and mental conditions. Disabilities cross the lines of age, ethnicity, sex, race, sexual orientation, and socioeconomic status.

Almost everyone is likely to experience some form of disability—temporary or permanent—at some point in their life.

Do you know about *Olmstead v. L.C.*?

*Olmstead v. L.C.* is considered the most important Supreme Court case for disabled members' civil rights. 2024 marks the 25th anniversary of this key decision, which expanded the Americans with Disabilities Act (ADA) and bolstered the independent living movement.

The case was brought by Lois Curtis and Elaine Wilson after they were kept in Georgia mental institutions despite being recommended for community-based treatment.

As a result of neglect towards them, attorney Sue Jamieson filed a lawsuit on their behalf against the Georgia Department of Human Resources.

At the Supreme Court, the justices ruled in favor of the women, asserting that they had been unfairly segregated into institutions alongside others with disabilities.

The ruling specified that individuals with disabilities had the right to receive treatment in integrated settings if they choose, with their doctors' approval, and provided that the accommodations are reasonable. In the years since, the *Olmstead* decision has served as the basis of several other decisions that have increased the rights of disabled individuals.

*Olmstead v. L.C.* has allowed disabled individuals greater autonomy and freedom from discrimination. It tested the strength of the ADA and has served as the bedrock for Federal Government policies in providing opportunities for independent living and employment.

Nobody should be held back from access to job opportunities because of a disability. People with disabilities offer important, unique perspectives that can make the workplace, and our Nation at large, better. The DoD recognizes this and strives to build an inclusive workforce for total force readiness.



# Child and Youth Programs Hiring Incentives

## Existing employees:

- Refer a friend and receive \$300 after the referred employee works 40 hours
- \$500 when you transfer to another Navy CYP Program

## New employees receive:

- \$500 sign-on bonus after 40 hours worked
- \$500 sign-on bonus and eight-hour time off award after 90 days worked (full-time or flex position)
- \$500 sign-on bonus and eight-hour time off award after six months worked (full-time or flex position)
- \$750 sign-on bonus and eight-hour time off award after 12 months worked (full-time or flex position)



## Child care discount:

**100 PERCENT** discount for the first child and 20 percent for additional child(ren) (direct-care employees including CYP Program Assistants and teachers in classrooms).

**50 PERCENT** discount for all children (Operations Clerks, Custodians, Food Service Workers, Cooks, Trainers and Directors).

For more information, call 081-811-4722 | DSN 629-4722  
or email [NaplesCYP1@us.navy.mil](mailto:NaplesCYP1@us.navy.mil).





# HUMAN FACTORS AT WORK:

## GETTING TO THE REAL BOTTOM OF OCCUPATIONAL MISHAPS

### LACK OF ATTENTION TO DETAIL: WHAT, NOT A WHY

CY17 data in ESAMS cites "Lack of Attention to Detail" 35%, followed by "Other" 28%, as Primary Cause Codes (PCC), for nearly 63% of all 5845 valid mishaps. Likewise, they account for 41% of secondary and 26% of tertiary cause codes.

But are those really the leading causes? Perhaps more can be gleaned from investigating WHY someone was inattentive.

Research indicates that this is indicative of circular thinking, e.g.

Q: Why did the driver fail to see the pedestrian?

A: Because the driver was inattentive.

Q: How do we know the driver was inattentive?

A: Because the driver failed to see the pedestrian.<sup>1</sup>

The better questions are, "WHY was the driver inattentive?" Was there a distraction outside the car? Was the driver daydreaming? Was the driver sneezing? Was the driver aware of the pedestrian, even subconsciously? Those questions are more revealing than stopping at the summary event.

Don't let your lack of attention to detail hamper your investigation.

<sup>1</sup> Green, Marc; "What is 'Inattention?'" [www.visualexpert.com/Resources/whatis-inattention.html](http://www.visualexpert.com/Resources/whatis-inattention.html). Accessed 12 Sep 2018.

*Every incident is a notice that something is wrong with men, methods or material. Investigate, then act.*

*Unknown*

### A POUND OF PREVENTION

If you could prevent a mishap, would you? Fully 9% of mishaps are due to some sort of supervisory failure, whether it be untrained personnel doing a job, or a lack of communication in some part of the process. Protecting your people is part of your job. Supervise!

Statistically, there are more injuries per day and with the most lost time in June through August; remind your people to be extra vigilant and more cautious. Most fractures occur December through February.<sup>2</sup> Look around and ensure walkways are being shoveled, ice melt spread where needed and have cleats available.

Look at and compare statistics; the trends become the **leading indicators** where preventive actions can mitigate the circumstances which allow injuries to occur. Yes, everyone should pay attention to the walking surface, but snow can hide lifted sidewalks, introducing trip hazards. If there are seven slip/trip/fall mishaps each winter, perhaps there should be an initiative to identify and mark the frost-raised sections of sidewalks for visual awareness.

Extra daylight allows for extended outdoor work hours, where fatigue and heat stress can occur. Summer also brings about a temporary workforce; are they being trained on hazards and expected procedures they will face for summer employment?

Temporary workers are also present at winter holiday times as well as summer breaks. OSHA has resources available for temporary workers at [www.osha.gov/temp\\_workers/index.html](http://www.osha.gov/temp_workers/index.html).

<sup>2</sup> Pierce, Brooks; "The Seasonal Timing of Work-Related Injuries," JSM 2013, Gov.Stats.Sec., Bureau of Labor Statistics Oct. 2013. [www.bls.gov/osmr/](http://www.bls.gov/osmr/) [www.bls.gov/osmr/research/papers/2013/pdf/st130230.pdf](http://www.bls.gov/osmr/research/papers/2013/pdf/st130230.pdf). Accessed 12 Sep 2018

What do 3-year olds and good mishap investigators have in common?

They both ask, "Why?" a lot.

### DON'T DISREGARD DESIGN DETAILS

In our homes, how often do we flip the wrong switch on a panel? Upstairs light vs. downstairs? Garbage disposal vs. light? Often there no logic to switch order or placement, or it is contrary to what we have "always" known.

How many may have had problems with these symbols?



Is that round thing Open (as in circuit=off) or Open (as in an eye=on)? Or is it O for On? The line seems like less of something, as in not operating or off, or like a shut eye, opposite of open. Many are relieved that the combined icon is a simple on/off button vs. an on/off switch.

It is that sort of small detail that seems like a minor point, but can cause serious consequences in operational environments.

Don't overlook design elements just because "that is the way it is."

### CLASSIFIEDS

#### PUBLIC SERVICE ANNOUNCEMENT!

Improve your safety investigation techniques using Human Factors. Don't get in a rut using the old "Lack of attention to detail." Step back and look at the ever-expanding background and discover what ELSE was going on. Nature abhors a vacuum... and so should you.

THE ANSWER  
IS STILL  
**NO.**



Sailors and Marines are **prohibited** from using any product made or derived from hemp.  
Please be mindful of the food and beverages you consume.

---

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Serving Sailors 24/7



# THE NAVY HAS ZERO TOLERANCE FOR ILLEGAL DRUG USE AND PRESCRIPTION DRUG MISUSE.

PROTECT YOUR NAVY CAREER BY AVOIDING  
CANNABIS AND HEMP-DERIVED PRODUCTS.

THC POSITIVES  
HAVE ACCOUNTED  
FOR NEARLY  
**80%**  
OF ALL DRUGS  
DETECTED  
ACROSS THE NAVY  
OVER THE LAST  
**5 YEARS.**

**Delta-8 and Delta-9** THC-containing products,  
including vapes, distillates, tinctures, gummies,  
chocolates, and infused beverages, are still **prohibited.**  
**Remember to check product labels!**

FOR MORE INFO



SCAN QR CODE

**CBD products**  
may be legal  
in your state,  
but **Navy**  
**policy prohibits**  
the consumption  
and use of  
CBD along  
with all other  
hemp-derived  
products.



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# SAPR

PROTECTING  
OUR PEOPLE

PROTECTS  
OUR MISSION

# Open mic night

22APR25 1900-2100

O'Rhys Irish Pub

To request a spot, please email your submission request to [nsanaplessaprevents@gmail.com](mailto:nsanaplessaprevents@gmail.com) no later than 11APR25. All request must be reviewed and approved. You will have max 10mins time slot.



NSA Naples  
**FLEET & FAMILY**  
SUPPORT CENTER

# SAPR

PROTECTING  
OUR PEOPLE

PROTECTS  
OUR MISSION

# Strike Out Sexual Assault

Join us 11APR25

1700 - 1900 for

Free Bowling and Pizza @  
Support Site Bowling Alley



# SAAPM Candle Light Vigil

## 16 APRIL 2025

1700-1800 @ Support Site Village Forum



-SHINING THE LIGHTS OF HOPE-

Join us as we Honor Survivors of Sexual Assault  
and celebrate Sexual Assault Caregivers



#SAAPM  
#SAPR  
#NAVYSAPR  
#SAAM  
#EndSA  
#prevention  
#AprilisSAAPM  
#supportsurvivors  
#primaryprevention



# See it, Say it, Sort it!

*An unidentified hazard is an unmitigated risk*



## NSA Naples Safety QR Code

Send an email directly to the NSA Naples Safety Office via the QR Code

or

### NSA Naples Safety Office

Capo Admin III, Room 153

Phone: 626-2414 / 4857

Duty Phone: 300-600-3173

Email: M-NA-NSA-SAFETY@us.navy.mil



B. S. CURRAN  
CWO3, USN



Safety



*Basically Seal Team Six - Just Better*